



Report to: Leicestershire Strategic Senior Officers' Group

Date: Wednesday 9th May, at 2.00pm

Subject: Update on the Public Sector Compact in Leicester Shire

Current activity March/April 2007

It is now about a year since the original launch event. There is a strong and developing Steering group and there are two network groups which carry the work along. A communications database of over 200 key contacts in the Sector is used to distribute a newsletter and other information. An area for the PSC has been created on the Learning Partnership website.

Development work is under way on –

Learning and development activity

Shadowing website – an NHS site has been identified, agreement about modification, group working with web developers – supported by PSC, Leicester Partnership and Leicestershire Together. Aim is to provide a way for people to find opportunities to shadow people with similar issues in other public sector organisations. Valuable addition to CPD

Good practice seminars – the aim is to identify issues where there is common ground across the sector and create an opportunity for people to share their practice and discuss issues around a theme. It may be possible to use these events to stimulate the development of action learning sets which would continue to provide mutual support over a period. A pilot event was held which demonstrated that people from across the sector were interested in coming together, in this case around performance management. Report available. The series is now being planned

Skills for Life and Public Sector - a seminar was held on Feb 19th 2007 based around the Get On in Local Government campaign. There was a mix of people from the sector, skills for life providers, Trades Union reps, Train to gain

Training courses developed – Diploma in Public Service Leadership and management, Collaborative working course commissioned from De Montfort University

Area of the website allocated for providers to advertise training of interest to the Sector or partners offering places on their training programmes

Briefings on - staff perception surveys, use of action learning sets by East Midlands Universities Department Heads

Recruitment and Retention activity

Joint recruitment – first step is a shared stand at the Leicester Mercury September Jobs Fair in September for organisations who would not normally be there but who have specific recruitment issues

Recruitment information – looking at ways to link websites so that unsuccessful candidates can explore a range of Sector recruitment sites

Apprenticeship – raising awareness and looking at creating a particular Public Sector emphasis

Developing a bank of case studies of people from groups under represented in the sector who are successfully employed – to be available to support recruitment

Continuing exchange of information on BME recruitment and diversity issues generally and on e recruitment approaches

Briefings on – 14-19 Diplomas – implications for recruitment and opportunities to influence, City Strategy, Apprenticeships in the Public Sector, Work Experience, progress on the Diploma in Public Sector Leadership and management, role of next step, Aim higher

Roll out across the region

LSC has used the good practice developed in Leicester Shire over the last year as a stimulus at events to roll out the idea of the Compact more widely across the East Midlands. Launch events have been held where the Leicester Shire approach has been explained and steering groups and activity are now being developed