

TEAM LEICESTERSHIRE'S EMPLOYMENT & SKILLS BOARD (TLESB)

BOARD

1.ROLE

To shape and influence the delivery of an integrated employment and skills strategy.

2. ASPIRATION

- To make Leicestershire the foremost sub region both in the East Midlands and in Europe
- To develop and promote the Team Leicestershire approach to employers in Leicester and Leicestershire
- To increase the Gross Value Added of the Leicestershire economy to the national average
- To increase the employment rate to 80%
- To reduce, by 40%, the number of adults without a first full Level 2 qualification or equivalent by 2010

3. OBJECTIVES:

- To develop a closer match between skills provision within Leicestershire and the needs of the local economy, in particular to meet the needs of growing businesses and inward investors.
- To develop and implement an effective employer engagement strategy for the purposes of workforce planning, that will identify key sectors and employers and develop an effective programme to assist with current and future employment and skills needs
- To influence the planning, prioritisation and provision of skills supply in Leicestershire
- To create a sustainable workforce that is representative of and replenished by local communities
- To shape the 4th theme of Local Area Agreements and influence the delivery of the City Strategy and City Growth strategies
- To shape and influence plans and oversee progress against targets

4. CORE VALUES

- Aligning - funding, plans and resources
- Communicating – vision and activity
- Delivering - outputs
- Enterprising – solutions that are creative
- Partnership working – private, public and voluntary & community
- Sharing – best practice

5. MEMBERSHIP

Initially TSELB will be established as a Steering Group whilst full governance arrangements are being developed. The TLESB will be employer led with a ratio of 60 % employers and business intermediaries to 40% agencies and suppliers

Priority sectors include:

- Construction
- Health & Social Care
- Engineering Manufacture
- Retail
- Food & Drink
- Creative Industries
- Science & Technology

Demand Side (8)

- Employer Chair, private (priority) sector
- Representation from three other priority sectors
- Public Sector
- Voluntary & Community Sector
(Different sizes of organizations should be represented ie. 250+ employees, 50 to 249 employees, 10 to 49 employees, fewer than 10 employees)
- Leicester Shire Economic Partnership
- Social Enterprise

Supply Side (4)

- City Council
- County Council
- Jobcentreplus
- Learning & Skills Council

6. REPRESENTATION

Organisations should be represented only at Chief Executive level, unless that is deemed to be impossible or inappropriate from the outset. There should be no substitution.

7. ADMINISTRATION

TLESB will be supported by an Executive Group and a professional secretariat

8. FREQUENCY OF MEETINGS

TLESB will meet at least quarterly and individual members may, from time to time, be asked to commit to additional meetings and to champion / support work within their respective sector (s).